

## Unified Police Authority – Major Issues for Discussion

1. **Concept:** The county should ensure up front that the cities understand that neither the county, nor the Sheriff, expect to run the UPA. The UPA is a new entity run through an inter-local agreement by the UPA board. The county is a member like any other member. The authority concept provides four things; local control, competency, efficiency and consistency.
2. **Structure:** The UPA must also address how the authority will be structured. Issues such as minimum staffing levels and deployment strategies will need to be discussed. The authority should also contemplate expansion. How will the authority add members?
3. **Command:** The Police Authority will need a Police Chief/Commissioner. Unity of command principles would suggest that one individual should be ultimately responsible to the cities and county. However, this concept could still support the assignment of a police manager as the “Chief of Police Services” to city X or township Y, with reporting responsibilities to the city or county mayor.
4. **Employees:** The county should seek an early resolution by the committee to support hiring current deputy sheriffs in good standing at their current pay and rank. This would go a long way in lifting morale and ensuring that while the UPA discussions occur, deputies focus on doing their job instead of worrying about if they have one. There are also issues surrounding a merit system, like the deputies currently have through the Deputy Sheriff Merit Commission as well as questions about lateral movement within the authority.
5. **Policy:** The county should support a philosophy of uniform policies for the authority. This makes sense for areas like pursuits and the use of deadly force. Policies for other things like alarm response should be left to the individual cities.
6. **Shared Services:** The county should support discussion about what services should be shared and why. Sharing of some services are one of the major advantages of a police authority, but all potential members must fill comfortable with the scope of services and the payment methodology. The county should not be emotionally vested in the current “pooled services” ideology. This discussion should include training, internal affairs, investigations, SWAT, K-9, dispatch, records, evidence, crime lab, information services, fleet, fiscal, and human resources. Some of these services will still be needed by the Sheriff’s Office as well.
7. **Outside Police Officials:**
  - a. Salt Lake City Assistant Chief Don Llewellyn or Carroll Mayes
  - b. West Valley Assistant Chief Craig Black
  - c. Murray Assistant Chief Craig Burnett
  - d. West Jordan Assistant Chief Gary Cox
  - e. Sandy Assistant Chief Ron Bullock
  - f. Midvale Assistant Chief Tony Mason
  - g. South Salt Lake Assistant Chief ? or Beau Babka
  - h. South Jordan Chief Dan Pearson
  - i. Park City Assistant Chief Phil Kirk
  - j. Layton Assistant Chief Craig Gibson or Quinn Moise?
  - k. Davis County Chief Deputy Kevin McCloud
  - l. Ogden Assistant Chief Randy Watts